



	<ol style="list-style-type: none"> Invite local guest speakers to talk about their experiences and facilitate discussion 	<p>July October</p>	<p>July: Panel presentation and discussion about Traditional Medicines and the critical role it plays in our healthcare system.</p> <p>October: Panel presentation and discussion about impacts of COVID-19 and Racism from a youth/young adult perspective</p>
<p>Define Actionable Steps</p>	<ol style="list-style-type: none"> Complete an Individual Equity Action Plan and identify 1 – 2 goals for 2021; each Board Member shares their goals with Governing Board 	<p>Assessment completed in April/May</p> <p>Present goals at June/July Board Meetings</p>	<p>15 Governing Board Members and the Executive Director completed Individual Equity Action Plans and presented to the board during July, August, and September meetings</p>
<p>Holding Each Other Accountable</p>	<ol style="list-style-type: none"> Review and refine equity dashboard metrics (what have we learned); discuss what is needed in our region to improve the metrics Review and refine/deepen HH Equity Definition and Guidelines; talk about what we mean and how we operationalize 	<p>Review and discuss metrics in April – report/discuss quarterly</p> <p>CCV, INC, Community Grants work as a starting point and make recommendations; based on recommendations, schedule at Q2 and Q3 board meetings for discussion</p>	<p>April: Data and Evaluation Team reviewed HealthierHere’s current Equity Metrics and presented available data for some of the metrics</p> <p>November: HealthierHere CCV and INC reviewed the Equity Definition and Guidelines July – October and presented recommendations to the Governing Board for next steps to clarify and operationalize the guidelines</p>